



## 23. Adverse Weather Policy

EYFS: 3.58

At La Petite Academy we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, snow and heat waves.

If any of these incidents impact on the ability for the nursery to operate, we will contact parents by phone.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

### **Flood**

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

### **Snow or other severe weather**

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day, then the duty manager or senior staff member will contact the Managing Director if not on the premises who will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day we will contact all parents to arrange for collection of their child. Staff will stay on the premises until all children have been collected to ensure ratios are kept.

In the event of staff shortages due to snow or other severe weather we will contact all available off duty staff, relief staff and agency staff and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Snow shovels and a supply of grit is kept on the premises to ensure the nursery is as accessible as possible during snow. The senior staff member on duty is to ensure the slope, steps and parking area at the front of the nursery are adequately cleared of snow to allow access.

### **Heat wave**

Please refer to our sun care policy.

<b>This policy was reviewed on</b>	<b>Signed on behalf of the nursery</b>	<b>Date for review</b>
<i>21<sup>st</sup> September 2017</i>		<i>September 2018</i>