

5. Medication

EYFS: 3.19, 3.44, 3.45, 3.46

At La Petite Academy we promote the good health of children attending nursery and take necessary steps to prevent the spread of infection (see sickness and illness policy). If a child requires medicine we will obtain information about the child's needs for this, and will ensure this information is kept up to date.

We follow strict guidelines when dealing with medication of any kind in the nursery and these are set out below.

Medication prescribed by a doctor, dentist, nurse or pharmacist

(Medicines containing aspirin will only be given if prescribed by a doctor)

- Prescription medicine will only be given when prescribed by the above and for the person named on the bottle for the dosage stated
- Medicines must be in their original containers with their original prescription labels on
- Those with parental responsibility for any child requiring prescription medication or guardianship for the child at the time of picking up and dropping off (e.g. grandparents) should hand over the medication to the most appropriate member of staff who will then note the details of the administration on the appropriate form and a senior member of staff will check these details
- Those with parental responsibility must give prior written permission for the administration of each and every medication. However, we will accept written permission once for a whole course of medication or for the ongoing use of a particular medication under the following circumstances:
 1. The written permission is only acceptable for that brand name of medication and cannot be used for similar types of medication, e.g. if the course of antibiotics changes, a new form will need to be completed
 2. The dosage on the written permission is the only dosage that will be administered. We will not give a different dose unless a new form is completed
 3. Parents must notify us IMMEDIATELY if the child's circumstances change, e.g. a dose has been given at home, or a change in strength/dose needs to be given.
- The nursery will not administer a dosage that exceeds the recommended dose on the instructions unless accompanied by written instructions from a relevant health professional such as a letter from a doctor or dentist
- The parent must be asked when the child has last been given the medication before coming to nursery; and the staff member must record this information on the medication form. Similarly when the child is picked up, the parent or guardian must be given precise details of the times and dosage given throughout the day. The parent's signature must be obtained at both times
- At the time of administering the medicine, a senior member of staff will ask the child to take the medicine, or offer it in a manner acceptable to the child at the prescribed time and in the prescribed form. (It is important to note that staff working with children are not legally obliged to administer medication)
- If the child refuses to take the appropriate medication then a note will be made on the form
- Where medication is "essential" or may have side effects, discussion with the parent will take place to establish the appropriate response.

Non-prescription medication *(these will not usually be administered)*

- The nursery will not administer any non-prescription medication containing aspirin
- The nursery will only administer non-prescription medication for a short initial period, dependant on the medication or the condition of the child. After this time medical attention should be sought
- If the nursery feels the child would benefit from medical attention rather than non-prescription medication, we reserve the right to refuse nursery care until the child is seen by a medical practitioner

- If a child needs liquid paracetamol or similar medication during their time at nursery, such medication will be treated as prescription medication with the onus being on the nursery providing one specific type of medication should parents wish to use this (Calpol)
- On registration, parents will be asked if they would like to give consent to their child being given a specific type of liquid paracetamol (Calpol) in case of a raised temperature of 38.5°C or above and anti-histamine (Piriton) in the case of an allergic reaction. A medicine form will be completed on each occasion which will state the dose to be given – the dosage will be dependent on the child's age according to the instructions on the bottle, the circumstances in which this has been given e.g. the temperature increase of their child or allergic reaction and the specific brand name or type of non-prescription medication. Verbal permission will be sought on each occasion and confirmation that their child has not had more than the recommended dose in 24 hours
- An emergency nursery supply of fever relief (Calpol) and anti-histamine (Piriton) will be stored on site. This will be checked at regular intervals by the designated trained first aider to make sure that it complies with any instructions for storage and is still in date
- If a child does exhibit the symptoms for which consent has been given to give non-prescription medication during the day, the nursery will make every attempt to contact the child's parents. Where parents cannot be contacted then the nursery manager will take the decision as to whether the child is safe to have this medication based on the time the child has been in the nursery, the circumstances surrounding the need for this medication and the medical history of the child on their registration form. Giving non-prescription medication will be a last resort and the nursery staff will use other methods first to try and alleviate the symptoms, e.g. for an increase in temperature the nursery will remove clothing, use fanning, tepid cooling with a wet flannel. The child will be closely monitored until the parents collect the child
- For any non-prescription cream for skin conditions e.g. Sudocrem, prior written permission must be obtained from the parent and the onus is on the parent to provide the cream which should be clearly labelled with the child's name
- If any child is brought to the nursery in a condition in which he/she may require medication sometime during the day, the Manager will decide if the child is fit to be left at the nursery. If the child is staying, the parent must be asked if any kind of medication has already been given, at what time and in what dosage and this must be stated on the medication form
- As with any kind of medication, staff will ensure that the parent is informed of any non-prescription medicines given to the child whilst at the nursery, together with the times and dosage given
- The nursery DOES NOT administer any medication unless prior written consent is given for each and every medicine.

Injections, pessaries, suppositories

As the administration of injections, pessaries and suppositories represents intrusive nursing, we will not administer these without appropriate medical training for every member of staff caring for this child. This training is specific for every child and not generic. The nursery will do all it can to make any reasonable adjustments including working with parents and other professionals to arrange for appropriate health officials to train staff in administering the medication.

Administering medication

All prescription medicines must be witnessed by another member of staff. In the case of oral/liquid medication the person administering this and the person witnessing this must be a member of the Management Team, qualified to at least level 3 and be first aid trained. In the case of cream medication being administered the person administering this must be qualified to at least level 3 and the person witnessing this must be qualified to at least level 2; both are to be first aid trained.

The person administering the medicine has responsibility for

- Getting the correct medicine form before any medication is administered
- ensuring the child is having the correct medicine by checking the prescription label
- ensuring the child is having the medication at the correct time
- Getting a witness before any medication is administered
- When measuring the medication out, ensuring it is the correct dosage
- Immediately signing the medicine form, filling in the time medication was given
- Putting the medication back in its place once administered
- Filing the medicine form in the medicine folder and putting it back in the medicine form locker

The person witnessing the medication being administered is to

- Ensure it is the correct medicine form
- Ensure it is the correct medication for the correct child
- Ensure the medicine is given at the correct time
- Ensure the correct dosage is given
- Sign the medicine form after witnessing its administration

Staff medication

All nursery staff have a responsibility to work with children only where they are fit to do so. Staff must not work with children where they are infectious or too unwell to meet children's needs. This includes circumstances where any medication taken affects their ability to care for children, for example, where it makes a person drowsy. If any staff member believes that their condition, including any condition caused by taking medication, is affecting their ability they must inform the Manager and seek medical advice. The Nursery Manager will decide if a staff member is fit to work, including circumstances where other staff members notice changes in behaviour suggesting a person may be under the influence of medication. This decision will include any medical advice obtained by the individual or from an occupational health assessment.

Where staff may occasionally or regularly need medication, any such medication must be kept in the person's locker/separate locked container in the room where staff may need easy access to the medication such as an asthma inhaler. In all cases it must be stored out of reach of the children. It must not be kept in the first aid box and should be labelled with the name of the member of staff.

Storage

All medication for children must have the child's name clearly written on the original container and kept in either the inhaler locker, liquid medicine locker, the cream medicine locker or the fridge, as appropriate and out of reach of the children.

Emergency medication, such as inhalers and EpiPens, will be within easy reach of staff in case of an immediate need, but will remain out of children's reach.

Any antibiotics requiring refrigeration must be kept in a fridge inaccessible to children.

All medications must be in their original containers, labels must be legible and not tampered with or they will not be given. All prescription medications should have the pharmacist's details and notes attached to show the dosage needed and the date the prescription was issued. This will all be checked, along with expiry dates, before staff agree to administer medication.

Medicine forms for children's prescription medicine is to be kept in the medicine folder, in the medicine folder locker.

Medicine forms for children's non-prescription medicine is to be filed away in their folder in the office once filled in by the parents.

This policy was reviewed on	Signed on behalf of the nursery	Date for review
<i>13th October 2017</i>		<i>September 2018</i>